

GOVERNMENT POLYTECHNIC LAKHISARAI
DEPARTMENT OF ELECTRICAL ENGINEERING

List of M.Tech / Ph.D. Faculties for CAY 2025-26

Sl. No.	Name of Faculty	Degree & Area of Specialization
1 ✓	ANAMIKA KUMARI	M.Tech - POWER SYSTEMS
2 ✓	NEHA KUMARI	M.Tech - CONTROL SYSTEM
3 ✓	AMAN KUMAR	M.Tech - POWER SYSTEMS
4	MADHU RAJ KUMAR	Ph.D - ELECTRONICS AND COMMUNICATION ENGINEERING
5	SAURAV KUMAR	M.Tech - SIGNAL PROCESSING AND MACHINE LEARNING
6	RAKESH RANJAN	Ph.D - MATH
7	NOORUSSABAH	Ph.D - INORGANIC CHEMISTRY
8	SURAJ KUMAR	M.E. - MANUFACTURING TECHNOLOGY
9	SAKSHI SINHA	M.Tech - COMPUTER INTEGRATED DESIGN AND MANUFACTURING
10	RAJESH KUMAR RANJAN	Ph.D - PRODUCTION ENGINEERING

List of B.Tech / MA / M.Sc. Faculties for CAY 2025-26

Sl. No.	Name of Faculty	Degree & Area of Specialization
1 ✓	BABLI KUMARI	B.Tech - ELECTRICAL ENGINEERING
2 ✓	SUBODH KUMAR	B.Tech - ELECTRICAL ENGINEERING
3	RITU SINHA	MA - ECONOMICS
4	SANJIV KUMAR	B.Tech - COMPUTER SCIENCE ENGINEERING

[Signature]
 21/09/24 H.O.D.

GOVERNMENT POLYTECHNIC LAKHISARAI
DEPARTMENT OF ELECTRICAL ENGINEERING

List of M.Tech / Ph.D. Faculties for CAYm1: 2024-25

Sl. No.	Name of Faculty	Degree & Area of Specialization
1 ✓	ANAMIKA KUMARI	M.Tech - POWER SYSTEMS
2 ✓	NEHA KUMARI	M.Tech - CONTROL SYSTEM
3 ✓	AMAN KUMAR	M.Tech - POWER SYSTEMS
4	MADHU RAJ KUMAR	Ph.D - ELECTRONICS AND COMMUNICATION ENGINEERING
5	SAURAV KUMAR	M.Tech - SIGNAL PROCESSING AND MACHINE LEARNING
6	RAKESH RANJAN	Ph.D - MATH
7	PANKAJ KUMAR BAITHA	Ph.D - PHYSICS
8	NOORUSSABAH	Ph.D - INORGANIC CHEMISTRY
9	SAKSHI SINHA	M.Tech - COMPUTER INTEGRATED DESIGN AND MANUFACTURING
10	RAJESH KUMAR RANJAN	Ph.D - PRODUCTION ENGINEERING

List of B.Tech / MA / M.Sc. Faculties for CAYm1 2024-25

Sl. No.	Name of Faculty	Degree & Area of Specialization
1 ✓	BABLI KUMARI	B.Tech - ELECTRICAL ENGINEERING
2 ✓	SUBODH KUMAR	B.Tech - ELECTRICAL ENGINEERING
3	RITU SINHA	MA - ECONOMICS
4	RITESH KUMAR	MA - ENGLISH
5	SANJIV KUMAR	B.Tech - COMPUTER SCIENCE ENGINEERING
6	SURAJ KUMAR	M.E. - MANUFACTURING TECHNOLOGY


H.O.D
 Department of

GOVERNMENT POLYTECHNIC LAKHISARAI
DEPARTMENT OF ELECTRICAL ENGINEERING

List of M.Tech / Ph.D. Faculties for CAYm2 2023-24

Sl. No.	Name of Faculty	Degree & Area of Specialization
1.	RAJ KUMAR/AMAN KUMAR	M.Tech/M.tech
2.	ABHISHEK KUMAR/ANAMIKA KUMARI	B.Tech/M.tech
3.	GOURAV KUMAR YADAV/NEHA KUMARI	B.Tech/M.tech
4.	RAKESH RANJAN	Ph.D - MATH
5.	PANKAJ KUMAR BAITHA	Ph.D - PHYSICS
6.	RAJESH KUMAR	M.Tech - CONTROL SYSTEM
7.	RAJESH KUMAR RANJAN	Ph.D - PRODUCTION ENGINEERING
8.	SRI KUMAR BHASKAR/NOORUSSUBAH	M.Sc/PhD

List of B.Tech / MA / M.Sc. Faculties for CAYm2 2023-24

Sl. No.	Name of Faculty	Degree & Area of Specialization
1	RITU SINHA	MA - ECONOMICS
2	SANJIV KUMAR	B.Tech - COMPUTER SCIENCE ENGINEERING
3	SAURAV KUMAR	B.Tech- EC
4.	SURAJ KUMAR	B.Tech - Mechanical
5.	Ritesh Kumar	M.A-English


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 Department of
 Electrical Engineering
 Govt. Polytechnic, Lakhisarai



Government Polytechnic Lakhisarai

Department of Electrical Engineering

(North of Vidyapeeth Chowk Lakhisarai- 811311)

Email ID- hodeelkr@gmail.com, Mob:-+918920886304

Faculty Qualification

Faculty Qualification Index

	X	Y	F	$FQ=2*((10X+7Y)/F)$
-26	3	2	4.0	22.00
-25	3	2	4.0	22.00
-24	3	0	4.0	15.00

Age Assesment:- $(FQ1+FQ2+FQ3)/3 = 19.67$

2.0* $(10X + 7Y)/F$ where X is no. of faculty with M.Tech. (in case of humanities and science M.Phil./Ph.D.) and Y is no. of faculty with B.Tech. (In case humanities and science MA/M.sc), F is no. of faculty required to comply 1:25 Faculty Student Ratio.

Availability of Faculty/principal of that discipline with PhD. Qualification:- No

06/09/26

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Department of
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Govt. Polytechnic. La'hisarai



Government Polytechnic Lakhisarai

Department of Electrical Engineering

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Email ID- hodeelkr@gmail.com, Mob: +918920886304

INFORMATION OF FACULTY

S.No	Name	PAN No.	Qualification	Specialization	Designation	Joining Date	Association Type	Currently Associated	Leaving Date
1	ANAMIKA KUMARI	DHPPK9952N	M.Tech	ELECTRICAL ENGINEERING	LECTURER	27/12/2023	Regular	Yes	—
2	NEHA KUMARI	CXQPK4362J	M.Tech	ELECTRICAL ENGINEERING	LECTURER	28/12/2023	Regular	Yes	—
3	AMAN KUMAR	CHYPK9751K	M.Tech	ELECTRICAL ENGINEERING	LECTURER	11/12/2023	Regular	Yes	—
4	BABLI KUMARI	MUTPK1682B	B.Tech	ELECTRICAL ENGINEERING	LECTURER	06/07/2024	Regular	Yes	—
5	SUBODH KUMAR	DCEPK5182A	B.Tech	ELECTRICAL ENGINEERING	LECTURER	13/07/2024	Regular	Yes	—
6	MADHU RAJ KUMAR	BDQPK0880C	Ph.Tech	ELECTRONICS ENGINEERING	LECTURER	06/11/2023	Regular	Yes	—
7	SAURAV KUMAR	CPDPK9520H	M.Tech	ELECTRONICS ENGINEERING	LECTURER	27/11/2018	Regular	Yes	—
8	RAKESH RANJAN	BMGPR2285F	PhD	MATHEMATICS(Numerical Treatment of Singular Perturbation Problems)	LECTURER	23/08/2018	Regular	Yes	—
9	RITU SINHA	LQMPK8232G	Ph.D	ECONOMICS	LECTURER	15/06/2023	Regular	Yes	—
10	PANKAJ KUMAR BAITHA	BHMPK2554A	Ph.D	PHYSICS	LECTURER	20/08/2018	Regular	Yes	04/10/2025

Department of

Electrical Engineering

Govt. Polytechnic Lakhisarai

02/09/2026



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Department of Electrical Engineering
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S.No	Name	PAN No.	Qualification	Specialization	Designation	Joining Date	Association Type	Currently Associated	Leaving Date
11	RITESH KUMAR	DVRPK2168C	MA	ENGLISH	LECTURER	02/09/2023	Regular	Yes	27/09/2025
12	SANJIV KUMAR	EDOPK1418M	B.Tech	Computer Science	LECTURER	05/08/2023	Regular	Yes	—
13	NOOR SABBAAH	BIUPN8976P	Ph.D	CHEMISTRY	LECTURER	28/10/2023	Regular	Yes	—
14	SURAJ KUMAR	CUSPK6660E	M.E	MECHANICAL ENGINEERING(Manufacturing Technology)	LECTURER	07/05/2018	Regular	Yes	—
15	SAKSHI SINHA	HVKPS2960B	M.Tech	MECHANICAL ENGINEERING	LECTURER	22/02/2024	Regular	Yes	—
16	RAJESH KUMAR	BONPK8943Q	M.Tech	ELECTRONICS ENGINEERING	LECTURER	28/11/2028	Regular	No	—
17	RAJESH KUMAR RANJAN	ADBPR5005Q	Ph.D	MECHANICAL ENGINEERING	Principal	09/07/2019	Regular	Yes	—

H.O.D 06/09/2026

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Govt. Polytechnic Lakhisarai

Principal 06.09.2026
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Government Polytechnic Lakhisarai
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Faculty Information and Contribution

Sl. No.	Name	University Degree	Area of Specialization	Contribution to the Program (% Load)				Research Paper Publications	Faculty Receiving Ph.D./M.Tech During the Assessment Year	Current Designation	Initial Date of Joining	Association Type	At Present Working with the Institution (Yes/No)	Date of Leaving (If No)	Is Principal?
				CAY (2025-26)	CAYm 1 (2024-25)	CAYm 2 (2023-24)									
1	ABHISHEK KUMAR/ ANAMIKA KUMARI	B.Tech / M.Tech	ELECTRICAL ENGINEERING	100	100	100	1	1	----	Lecturer	10/01/2021 & 27/12/2023	Contract / Regular	Yes	—	No
2	GOURAV KUMAR YADAV/NEHA KUMARI	B.Tech / M.Tech	ELECTRICAL ENGINEERING	72	72	72	1	1	Yes (PhD Pursuing)	Lecturer	18/10/2019 & 8/12/2023	Contract / Regular	Yes	—	No
	RAJ KUMAR/AMAN KUMAR	M.Tech / M.Tech	ELECTRICAL ENGINEERING	100	100	100	1	1	----	Lecturer	17/08/2020 & 11/12/2023	Contract / Regular	No	09/07/2026	No
	BABLI KUMARI	B.Tech	ELECTRICAL ENGINEERING	100	79	0	0	0	----	Principal	06/07/2024	Regular	Yes	—	No
	SUBODH KUMAR	B.Tech	ELECTRICAL ENGINEERING	100	100	0	0	0	Yes (M.Tech Pursuing)	Lecturer	13/07/2024	Regular	Yes	—	No
	MADHU RAJ	Ph.D	ELECTRICAL ENGINEERING	16	32	0	5	5	----	Lecturer	06/11/2022	Regular	Yes	—	No

[Signature]
26/09/24
Department of
Electrical Engineering
Govt. Polytechnic, Lakhisarai



Government Polytechnic Lakhisarai
Department of Electrical Engineering
 (North of Vidyaapeeth Chowk Lakhisarai- 811311)
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Sl. No.	Name	University Degree	Area of Specialization	Contribution to the Program (% Load)			Research Paper Publications	Faculty Receiving Ph.D./M.Tech During the Assessment Year	Current Designation	Initial Date of Joining	Association Type	At Present Working with the Institution (Yes/No)	Date of Leaving (If No)	Is Principal ?
				CAY (2025-26)	CAYm 1 (2024-25)	CAYm 2 (2023-24)								
	KUMAR		ENGINEERING							3				
7	SAURAV KUMAR	M.Tech	ELECTRONICS ENGINEERING	28	28	40	0	Yes	Lecturer	27/11/2018	Regular	Yes	—	No
8	RAKESH RANJAN	PhD	MATHEMATICS (Numerical Treatment of Singular Perturbation Problems)	25	25	25	20	Yes (PhD)	Lecturer	23/08/2018	Regular	Yes	—	No
9	RITU SINHA	Ph.D	ECONOMICS	25	25	25	5	Yes (PhD)	Lecturer	15/06/2023	Regular	Yes	—	No
10	PANKAJ KUMAR BAITHA	Ph.D	PHYSICS	0	25	25		----	Lecturer	20/08/2018	Regular	No	05/09/2025	No
	RITESH KUMAR	MA	ENGLISH	0	25	25		----	Lecturer	02/09/2023	Regular	No	27/09/2025	No
	SANJIV KUMAR	B.Tech	Computer Science	25	25	25		----	Lecturer	05/08/2023	Regular	Yes	—	No
	KUMAR BHASKAR/	M.Sc / Ph.D	CHEMISTRY	25	25	25	5	----	Lecturer	18/10/2019	Contract	Yes	—	No

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[Signature]
 06/09/2026
 Department of Electrical Engineering
 Govt Polytechnic Lakhisarai



Government Polytechnic Lakhisarai
Department of Electrical Engineering
(North of Vidyaapeeth Chowk Lakhisarai- 811311)
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Sl. No.	Name	University Degree	Area of Specialization	Contribution to the Program (% Load)			Research Paper Publications	Faculty Receiving Ph.D./M.Tech During the Assessment Year	Current Designation	Initial Date of Joining	Association Type	At Present Working with the Institution (Yes/No)	Date of Leaving (If No)	Is Principal?
				CAY (2025-26)	CAYm 1 (2024-25)	CAYm 2 (2023-24)								
	NOOR									28/10/2023	Regular			
	SABBAH													
14	SURAJ KUMAR	M.E	MECHANICAL ENGINEERING (Manufacturing Technology)	10	3	10	1	Yes (ME 03/07/2025)	Lecturer	07/05/2018	Regular	Yes	—	No
15	SAKSHI SINHA	M.Tech	MECHANICAL ENGINEERING	26	19	0	1	----	Lecturer	22/02/2024	Regular	Yes	—	No
16	RAJESH KUMAR	M.Tech	ELECTRONICS ENGINEERING	0	0	40	1	----	Lecturer	28/11/2028	Regular	Yes	—	No
17	RAJESH KUMAR RANJAN	Ph.D	MECHANICAL ENGINEERING	20	20	42	49	----	Lecturer	09/07/2019	Regular	Yes	—	Yes


H.O.D
Department of
Electrical Engineering
Govt Polytechnic, Lakhisarai



Government Polytechnic Lakhisarai
Department of Electrical Engineering
(North of Vidyapeeth Chowk Lakhisarai- 811311)
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Student-Faculty Ratio (SFR)

Year	N	F	SFR = N/F
2025-26 (CAY)	98	6.72	14.58
2024-25(CAYm1)	102	7.03	14.50
2023-24(CAYm2)	101	5.44	18.57

ge SFR:- (Total N/Total F)=15.88

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K. J. J. J. J.
Principal

Govt. Polytechnic, Lakhisarai
Principal



Government Polytechnic Lakhisarai
Department of Electrical Engineering
(North of Vidyapeeth Chowk Lakhisarai- 811311)
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Faculty Details - Electrical Engineering Department

S.N o	Name	PAN No.	Qualification	Specialization	Designation	Joining Date	Association Type	Currently Associated	Leaving Date
1	ANAMIKA KUMARI	DHFPK9952N	M.Tech	ELECTRICAL ENGINEERING	LECTURER	27/12/2023	Regular	Yes	—
2	NEHA KUMARI	CXQPK4362J	M.Tech	ELECTRICAL ENGINEERING	LECTURER	28/12/2023	Regular	Yes	—
3	AMAN KUMAR	CHYPK9751K	M.Tech	ELECTRICAL ENGINEERING	LECTURER	11/12/2023	Regular	No	09/07/2026
4	BABLI KUMARI	MUTPK1682B	B.Tech	ELECTRICAL ENGINEERING	LECTURER	06/07/2024	Regular	Yes	—
5	SUBODH KUMAR	DCEPK5182A	B.Tech	ELECTRICAL ENGINEERING	LECTURER	13/07/2024	Regular	Yes	—
6	ABHISHEK KUMAR	CRTPK3296G	B.Tech	ELECTRICAL ENGINEERING	LECTURER	10/01/2021	Contract	No	—
7	RAJ KUMAR	HXIPK8917C	M.Tech	ELECTRICAL ENGINEERING	LECTURER	17/08/2020	Contract	No	—
8	GAURAV KUMAR YADAV	AQJPY3476F	B.Tech	ELECTRICAL ENGINEERING	LECTURER	18/10/2019	Contract	No	—

[Signature]
26/09/24

H.O.D
Department of
Electrical Engineering
Govt. Polytechnic, Lakhisarai



Government Polytechnic Lakhisarai
Department of Electrical Engineering
(North of Vidyapeeth Chowk Lakhisarai- 811311)
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1. Provide the information about the regular and contractual faculty as per the format mentioned below:

	Total number of regular faculty in the department	Total number of contractual faculty in the department
-26(CAY)	5	0
-25(CAYm1)	5	0
-24(CAYm2)	3	3


H.O.D.
Department of
Electrical Engineering
Govt. Polytechnic, Lakhisarai


Principal
Govt. Polytechnic, Lakhisarai

राष्ट्रीय प्रत्यायन बोर्ड

चौथा तल, ईस्ट टावर, एन. बी. सी. प्लेस, भीष्म पितामह मार्ग, प्रगति विहार, लोधी रोड, नई दिल्ली - 110003
4th Floor, East Tower, NBCC Place, Bhisam Pitamah Marg, Pragati Vihar, Lodhi Road, New Delhi 110003



File No. Misc./2025/Accr/NBA

Date: 10-07-2026

To

The Secretary,
State Board of Technical Education (SBTE)
4th Floor, Technology Bhawan,
Bihar, Patna - 800014

Subject: Consideration of regular faculty appointed by the State Government, Bihar during Recruitment Cycle-2023 in Government Engineering Colleges and Government Polytechnic Institutions for Student Faculty Ratio calculation.

Sir,

This has reference to Letter No. J.K.(S.B.T.E.)/21/23-563 dated 28.01.2026 requesting one-time special consideration for regular faculty appointed under the State Government Recruitment Cycle-2023 in Government Engineering Colleges and Government Polytechnic Institutions of Bihar.

The competent Authority, after due deliberation, has decided that cases involving replacement of contractual faculty by regular faculty appointed during the Academic Year 2023-24 (after August 2023 and up to 31st December 2023) in Government Engineering Colleges and Government Polytechnic Institutions of Bihar shall be considered on a case-to-case basis for the purpose of Student-Faculty Ratio (SFR) calculation and, wherever applicable, under other relevant parameters, subject to the following conditions:

1. Continuity in teaching activities is maintained without interruption.
2. The institution furnishes supporting documents establishing the replacement of contractual faculty by regular faculty.
3. The claims are verified and found to be in conformity with the prevailing NBA norms.

Concerned Officials may be advised accordingly.

Yours faithfully,

Member Secretary
National Board of Accreditation

5.6 Faculty Performance Appraisal and Development System (FPADS) (30)

A. A well-defined FPADS instituted for all the assessment years (5)

A well-defined faculty appraisal system is introduced by Department of Science, technology and technical education, Government of Bihar, which also applies for Government Polytechnic Lakhisarai. From year 2024-25 onwards, the Department of Science, Technology and Technical Education (DSTTE, Govt. of Bihar) has established the Smart Performance Appraisal Report Recording Online Window (SPARROW). This transparent system assesses the performance of our faculty members and provides them with valuable feedback while considering career progression opportunities. Prior to this, an offline appraisal system as per AICTE (360 feedback) was in existence.

Format of Smart Performance Appraisal Report Recording Online Window (SPARROW) effective from year 2024-25.



2025-07-04 2024-310 32075-000001 3067115 20057906121

Section II - Self Appraisal

(To be filled by the officer Reported upon)
(For officers working in Institutes)

Academic Year:

1. Annual Work Plan and Achievements.

A. Teaching Process.

A1. Theory Classes

S. No.	Semester	Course Code/Name	Number of Scheduled Classes	Number of Classes actually Conducted
1				
Total				

A2. Laboratory Classes

S. No.	Semester	Course Code/Name	Number of Scheduled Classes	Number of Classes actually Conducted
1				
Total				

A3. Use of Virtual Labs / Learning Management Software (LMS)

S. No.	Number of Scheduled Classes	Number of Classes actually Conducted
1		
Total		

A4. Details about Add on Courses (Spoken Tutorial, Cisco / Centre of Excellence, KYP etc.)

S. No.	Semester	Course Code/Name	Number of Scheduled Classes	Number of Classes actually Conducted
1				
Total				

A5. Curriculum Development / Examination work of State Board of Technical Education / Bihar Engineering University Activities

S. No.	Semester	Number of Subjects Syllabus developed	Number of Papers Examined	No. of Examination duties availed
1				
Total			0	

B. Student Feedback

S. No.	Description	Brief Description
1	Has the Teacher covered entire syllabus as prescribed by University /College /Board?	
2	Effectiveness of Teaching in terms of	
	a. Technical Content/Course content	
	b. Communication skills	
	c. Use of Teaching Skills	
3	Place on which contents were covered	
4	Motivation and inspiration for students to Learn	
5	Support for the development of student's skill	
	a. Practical demonstration	
	b. Hands on training	
6	Willingness to offer help and advice to students	
	Total	0

C. Departmental Activities / Portfolio allotted

S. No.	Activity	Semester	Brief Description
1	Workshop/Lab Conducted		
2	Consultancy work		
3	Course File		
4	NBA Work / MRF		
5	Paper Publication / Presentation		

D. Institute Activities / Portfolio allotted

S. No.	Activity	Brief Description of Contribution
1	Organizing FDP / Seminar/ Conference	
2	Extra Co-Curricular activities	
3	Any Specific task assigned (example? Examination Controller / HOD/Training and Placement Coordinator / Warden of Hostel etc.)	
4	Coordination with Students and Colleagues	
5	Contribution in State Board of Technical Education / Bihar Engineering University activities.	
6	Any other Contribution for development of Institute.	

E. Contribution to Society

S. No.	Brief Description
1	Outreach Programme for Students of Schools and Colleges
2	Programme for Community Outreach activities

2. a. During the period under report do you believe that you have made any exceptional contribution, if so give a description in not more than 100 words.

b. Please state briefly shortfalls in respect of your achievement. Please specify Constraints of handicaps that you faced

H.O.D
 Department of
 Electrical Engineering
 Govt. Polytechnic, Lakhisarai

c. Please indicate specific areas in which you feel the need to upgrade your skills through training programs:

d. Declaration

Place:

Signature of the Officer Reported Mr. SUBODH KUMAR

Upon : 10846028

LECTURER

APPRAISAL AND 360° FEEDBACK FORM

360 FEEDBACK FORM
(As per AICTE recommendations effective from assessment year 2019-2020)

A. Teaching Process (Max Point 20) Note: 10 Credit point for each semester				
S.	Semester	Subject	Subject Name	

Average Weightage out of 20 Points

Average Weightage out of 20 Points

D. Institute Activities (Max Credit 10) Note: 5 Credit point for each semester					
S. No.	Semester	Activity	Credit Point	Criteria	Supporting Document Index No.

Department of Electrical Engineering
Electrical Engineering
Govt. Polytechnic, La'hisara

E. ACRs maintained at institute level (Maximum Points 10)

S. No	Year	Activity	Credit Point	Criteria	Enclosure No.
1					
2					

F. Contribution to Society (Maximum Points 10)

S. No.	Semester	Activity	Credit Point	Criteria	Enclosure no.
1					
2					

Summary

Summary	Academic Year 1	Academic Year 2	Academic Year 3
A. Teaching Process (Max Points 25)			
B. Students' feedback (Max Points 25)			
C. Departmental Activities (Max Points 20)			
D. Institute Activities (Max Points 10)			
E. ACR (Max Points 10)			
F. Contribution to Society (Max Points 10)			
Total (Max Points 100)			
Total on 10 Point scale			


H.O.D
 Department of
 Electrical Engineering
 Govt. Polytechnic, Lakhisarai

B. Its implementation and effectiveness (15)

Operating Procedure

Our SPARROW operates as follows:

Eligibility:

Faculty members who have completed one year of employment at our institution are eligible for the annual performance appraisal program.

Communication:

At the beginning of each academic year, the DSTTE (Govt. of Bihar) circulate a deadline to fill the Performance Appraisal Report through SPARROW to all faculties.

Appraisal Form:

Employees are required to fill out the Performance Appraisal Form through SPARROW within deadline, which assesses them on various parameters, including exceptional contribution, constraints, coordination with students and colleague.

Evaluation:

The submitted appraisal forms are evaluated, and each field is weighted against a predetermined scorecard to calculate the final score for each employee by the reporting authority. The reporting authority then forward it to reviewing authority for reviewing the score provided by reporting authority. The reviewing authority after reviewing the appraisal, forward it to the accepting authority. The accepting authority finally accept the appraisal.

The reporting authority is the 'Principal of the institute'. Reviewing authority is the 'Director of Department of Science, Technology and Technical Education (DSTTE, Govt. of Bihar). Accepting authority is 'Secretary of Department of Science, Technology and Technical Education (DSTTE, Govt. of Bihar).

After the acceptance of appraisal, score provided are opened to the individual faculty. They can check their appraisal evaluation and claim if he/she is not satisfied. The claim is processed and finally SPARROW is closed for that year.

Outcome:

- Based on the scores from individual performance assessments, the DSTTE decides on monetary increments and promotions fulfilling other criteria and eligibility. This system provides a fair and transparent basis of hard work and dedication to our institution.

 H.O.D
Department of
Electrical Engineering
Govt. Polytechnic, Lakhisarai

C. Details of qualification up-gradation of faculty (10)

Promoting faculty to achieve higher degree

Faculty of Government Polytechnic Lakhisarai are encouraged to achieve their higher degree like M.Tech, PhD, M.Phil through QIP or part-time or modular courses. Interested faculty apply for NOC through principal to Director, DSTTE. The DSTTE grant NOC in such a way that the academic work of the institute doesn't hamper.

List of Faculty achieved/Persuing higher degree

Sl. No.	Name of faculty	Higher degree achieved after joining institute	Institute through Which higher degree is achieved/Persuing	Status
1.	Rakesh Ranjan	PhD	IIT Dhanbad	Completed
2.	Saurav Kumar	M.Tech	IIIT Bhagalpur	Completed
3.	Suraj Kumar	M.E	NITTTR Chandigarh	Completed
4.	Dr. madhu Raj Kumar	PhD	NIT Patna	Completed
5.	Dr. Ritu Sinha	PhD	VKS University Ara	Completed
6.	Subodh Kumar	ME	NITTTR chandigarh	Persuing
7.	Neha Kumari	PhD	IIT Dhanbad	Persuing


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Department of
Electrical Engineering
Govt. Polytechnic, La'hisarai

Government of Bihar

PERFORMANCE APPRAISAL REPORT

For

**The Bihar Engineering Education
Services/Bihar Polytechnic Education Services
(For officers working in institutes)**

Department of Science, Technology and Technical Education



**Electrical Engineering
Govt. Polytechnic, Lakhisarai**

Name of Officer :SUBODH KUMAR

Report for the year :2025

Period :01/04/2024 to 31/03/2025



Government Polytechnic Lakhisarai

Department of Electrical Engineering

(North of Vidyapeeth Chowk Lakhisarai- 811311)

Email ID- hodeelkr@gmail.com, Mob:-+918920886304

5.5 Product development, Consultancy, Manufacturing contracts, testing contracts

Product development, Consultancy, Manufacturing contracts, Testing Contracts resulting into revenue generation

Consultancy Service at GP Lakhisarai S.No	Year	Client	Title/Work	RevenueGenerated	ConsultantPerson
1.	2025-26	BSDM	KYP	153970	Director, BSDM
2.	2024-25	BSDM	KYP	176460	Director, BSDM
3	2022-23	NIELETPATNA	LAND SURVEYOR		Director NIELET

H.O.D

Govt. Polytechnic Lakhisarai

Principal

Govt. Polytechnic Lakhisarai


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5A Faculty as participants in Faculty development/training activities conducted by other organizations (30)

Name of the faculty	Max 5 Per Faculty		
	2022-23 (CAYm3)	2023-24 (CAYm2)	2024-25(CAYm1)
Saurav Kumar	5	4	5
Rakesh Ranjan	5	5	5
Ritu sinha	----	5	5
Pankaj Kumar Baitha	0	0	0
Ritesh Kumar	----	----	5
Sanjiv Kumar	----	5	5
Suraj Kumar	5	5	5
Rajesh Kumar Ranjan	0	0	0
Aman Kumar	-----	-----	5
Subodh Kumar	----	-----	5
Neha Kumari	-----	-----	5
Anamika kumari	-----	-----	5
Babli Kumari	-----	-----	5
Madhu Raj Kumar	-----	-----	5
Noorsussabah	-----	-----	5
Sakshi Sinha	-----	-----	5
Rajesh kumar	5	5	-----

[Signature]
06/09/26

H.O.D
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Vikash Kumar	-----	-----	-----
Abhishek Kumar	-----	-----	-----
Gaurav Kumar Yadav	-----	-----	-----
Raj Kumar	-----	-----	-----
Sum	25	39	75
RF = Number of Faculty required to comply with 25:1 SFR as per 5.1	4	4	4
Assessment $[6 * (\text{Sum} / 0.5\text{RF})]$ (Marks limited to 30)	30	30	30
Average assessment over three years (Marks limited to 30)			

[Signature]
01/09/26

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5.4. a. Organized/ Conducted FDPs and STTP by this department at State / National Level (12)

STTP Conducted by Institute and Department of Mechanical/Civil/Electrical/Electronics Engineering involved in FDP/STTP

S.No	Academic Year	From	To	No. of Days	Program	Name of the Programme	Resource Persons / Institutions / Organizations
1	2025-2026	09/01/2026	10/01/2026	2	STTP	Solar Power Plant	Sudha Ranjan Kumar (DRS Solar Pvt. Ltd)
2	2025-2026	14/07/2025	15/07/2025	2	STTP	MATLAB	Dr. Vineet Shekhar, Associate Professor, Govt. Engg. College Palamu, Jharkhand
3	2024-2025	20/01/2025	21/01/2025	2	STTP	Harnessing Solar Energy for Electrical Application	Sudha Ranjan Kumar (DRS Solar Pvt. Ltd)
4	2024-2025	22/07/2024	23/07/2024	2	STTP	Auto CAD	Dev Kumar (NKBI Pvt. Ltd.)
5	2023-2024	16/01/2024	17/01/2024	2	STTP	Solar Power Plant	Sudha Ranjan Kumar (DRS Solar Pvt. Ltd)
6	2023-2024	10/07/2023	11/07/2023	2	STTP	Industrial Automation	Anand Shrivastava (Bihar Communication Pvt. Ltd.)
7	2022-2023	06/01/2022	18/01/2022	2	STTP	Workshop/Training for Faculty, Lab Assistant and Instructor	TRTC Patna

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S.No	Academic Year	From	To	No. of Days	Program	Name of the Programme	Resource Persons / Institutions / Organizations
8	2025-26	02/02/2026	09/02/2026	5	Workshop / STTP	Employability Skill Training Program	Mahindra Pride Classroom Naandi Foundation
9	2025-26	16/03/2026	20/03/2026	5	Workshop / STTP	Laboratory Management	NITTTR, Bhopal(In the Campus of Buddha Institute of Technology, Gaya)
10	2025-26	15/02/2026	15/02/2026	1	Workshop / STTP	Hands on Training in COE(Spoke)	IIT, Patna(In the Campus of GP Bnaka)

Minimum 2 days program
2 points per program (max. upto 12 marks)


H.O.D. Faculty Co-ordinator

Govt. Polytechnic Lakhisarai


Principal

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5.3 Faculty Retention

No. of regular faculty members in	CAYm2=03	CAYm1=05	CAY= 05			
Item (% of faculty retained during the period of assessment keeping CAYm2 as base year)			Marks	CAYm2	CAYm1	CAY
>= 90% of required Faculties retained averaged over the period of assessment keeping CAYm2 as base year			20			
>= 75% of required Faculties retained averaged over the period of assessment keeping CAYm2 as base year			15	03 (>=75%)	05 (>100%)	05 (>100%)
>= 60% of required Faculties retained averaged over the period of assessment keeping CAYm2 as base year			10			
>= 50% of required Faculties retained averaged over the period of assessment keeping CAYm2 as base year			5			
<50% of required Faculties retained averaged over the period of assessment keeping CAYm2 as base year			0			

Description	2024-25 (CAYm1)	2025-26 (CAY)
Retained	5	5
Total No. of Required Faculty	5	5
% of Faculty Retained	100	100

Average : 100.00

Assessment Marks : 20.0

Department of
Electrical Engineering

GOVERNMENT POLYTECHNIC LAKHISARAI
DEPARTMENT OF ELECTRICAL ENGINEERING

Faculty Retention

Sl. No.	CAYm3 (2022-23)	CAYm2 (2023-24)	CAYm1(2024-25)	CAY (2025-26)
1.	Saurav Kumar	Saurav Kumar	Saurav Kumar	Saurav Kumar
2.	Rakesh Ranjan	Rakesh Ranjan	Rakesh Ranjan	Rakesh Ranjan
3.	----	Ritu sinha	Ritu sinha	Ritu sinha
4.	Pankaj Kumar Baitha	Pankaj Kumar Baitha	Pankaj Kumar Baitha	-----
5.	-----	Ritesh Kumar	Ritesh Kumar	-----
6.	Rajiv Kumar	Rajiv Kumar /Sanjiv Kumar	Sanjiv Kumar	Sanjiv Kumar
7.	Suraj Kumar	Suraj Kumar	Suraj Kumar	Suraj Kumar
8.	Rajesh Kumar Ranjan	Rajesh Kumar Ranjan	Rajesh Kumar Ranjan	Rajesh Kumar Ranjan
9.	Rajesh Kumar	Rajesh Kumar	-----	-----
10.	-----	-----	Subodh Kumar ✓	Subodh Kumar ✓
11.	-----	-----	Babli Kumari ✓	Babli Kumari ✓
12.	-----	-----	Madhu Raj Kumar	Madhu Raj Kumar
13.	Shri Kumar Bhaskar	Shri Kumar Bhaskar/ Noorsussabah	Noorsussabah	Noorsussabah
14.	----	-----	Sakshi Sinha	Sakshi Sinha
15.	Vikash Kumar	-----	-----	-----
16.	Abhishek Kumar	Abhishek Kumar /Anamika Kumari	Anamika Kumari ✓	Anamika Kumari ✓
17.	Gaurav Kumar Yadav	Gaurav Kumar Yadav/ Neha Kumari	Neha Kumari ✓	Neha Kumari ✓
18.	Raj Kumar	Raj Kumar/Aman Kumar	Aman Kumar ✓	Aman Kumar ✓


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